

17 March 2025

At 5.00 pm

Council

Agenda

1. **Confirmation of Minutes**
2. **Statement of Ethical Obligations and Disclosures of Interest**
3. **Minutes by the Lord Mayor**
 - 3.1 Permanently Waiving Outdoor Dining Fees
 - 3.2 Housing Delivery Authority
 - 3.3 Reaffirming our Support for the Values of Diversity, Equity and Inclusion
 - 3.4 City of Sydney Support for a New Police Citizens Youth Club (PCYC) in Redfern
4. **Memoranda by the Chief Executive Officer**
5. **Matters for Tabling**
6. **Report of the Corporate, Finance, Properties and Tenders Committee**
 - 6.1 Confirmation of Minutes
 - 6.2 Statement of Ethical Obligations and Disclosures of Interest
 - 6.3 Investments Held as at 28 February 2025
 - 6.4 Public Exhibition - Naming Proposal - Daranggara Park, Camperdown
 - 6.5 Public Exhibition - Naming Proposal - Ngana Gili Plaza, Sydney
 - 6.6 Public Exhibition - Naming Proposal - Wiryagan Place, Alexandria
 - 6.7 Tender - T-2024-1314 - Mobile Planter Display Program
 - 6.8 Exemption from Tender - Management and Operation of the City of Sydney Creative Studios - Brand X Productions

Agenda

7. Report of the Environment and Climate Change Committee

- 7.1 Confirmation of Minutes
- 7.2 Statement of Ethical Obligations and Disclosures of Interest
- 7.3 Planning For a Food Organics Recycling Service to All Households
- 7.4 Project Scope - Surry Hills to Central Quietway
- 7.5 Project Scope - New Public Toilet Building, Landscape Works and Umpire's Room at Jubilee Park and Oval and New Automated Public Toilet at Bicentennial Park East
- 7.6 Floodplain Risk Management Advisory Panel - Terms of Reference and Membership

8. Report of the Cultural, Creative and Nightlife Committee

- 8.1 Confirmation of Minutes
- 8.2 Statement of Ethical Obligations and Disclosures of Interest
- 8.3 Grant and Sponsorship - Ad Hoc Grant - Qtopia (Support for Free Sundays)

9. Report of the Transport, Heritage and Planning Committee

- 9.1 Confirmation of Minutes
- 9.2 Statement of Ethical Obligations and Disclosures of Interest
- 9.3 Post Exhibition - Entertainment Sound Management - Sydney Development Control Plan 2012 Amendment and Special Entertainment Precincts Discussion Paper
- 9.4 Post Exhibition - Planning Proposal - 383-395A Kent Street, Sydney - Sydney Local Environmental Plan 2012 and Sydney Development Control Plan 2012 Amendment
- 9.5 Public Exhibition - Draft Display of Goods on the Footway Local Approvals Policy
- 9.6 Fire Safety Reports

Agenda

10. **Grants and Sponsorship - Affordable and Diverse Housing Fund - Support for the Haymarket Foundation**
11. **Questions on Notice**
12. **Supplementary Answers to Previous Questions**
13. **Notices of Motion**
 - 13.1 Community Consultation on Future Uses of the City's 107 Redfern Street Building
 - 13.2 A Creative and Nightlife Team Within the City's Business Concierge
 - 13.3 Vale John Butcher - Peaceful Radical Who Helped Save the Cooks River
 - 13.4 More Bubblers in the City's Parks and Outdoor Spaces
 - 13.5 Darlinghurst Public School Pedestrian Crossing – Liverpool Street
 - 13.6 Fixing the Glebe Light Rail Stop
 - 13.7 Restroom Ready - 24/7 Public Toilet Expansion near Special Entertainment Precincts
 - 13.8 Enhancing Threatened Frog Habitat through Expanding Biodiversity Corridors
 - 13.9 Building New Harbour Swimming Spots
 - 13.10 CBD and Oxford Street Footpath Safety Review
 - 13.11 Future Use of 107 Redfern Street

Item 1

Confirmation of Minutes

Minutes of the following meeting of Council are submitted for confirmation:

Meeting of 17 February 2025

Item 2

Statement of Ethical Obligations

In accordance with section 233A of the Local Government Act 1993, the Lord Mayor and Councillors are bound by the Oath or Affirmation of Office made at the start of the Council term to undertake their civic duties in the best interests of the people of the City of Sydney and the City of Sydney Council and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act 1993 or any other Act, to the best of their ability and judgement.

Disclosures of Interest

Pursuant to the provisions of the Local Government Act 1993, the City of Sydney Code of Meeting Practice and the City of Sydney Code of Conduct, Councillors are required to disclose and manage both pecuniary and non-pecuniary interests in any matter on the agenda for this meeting.

In both cases, the nature of the interest must be disclosed.

This includes receipt of reportable political donations over the previous four years.

Item 3.1

Permanently Waiving Outdoor Dining Fees

Document to Follow

Item 3.2

Housing Delivery Authority

File No: S051491

Minute by the Lord Mayor

To Council:

With little warning and no consultation, in December 2024, the NSW Government established the Housing Delivery Authority (HDA) which commenced in January 2025. Applicants can submit an Expression of Interest (EOI) to the HDA for medium and major housing developments above approximately \$60 million in Greater Sydney to be assessed as State Significant Development (SSD).

Our Development Control Plans do not apply to State Significant Developments and through the Housing Delivery Authority, large residential developments can be subject to a concurrent rezoning and development approval process which will override the agreed long-term plans for our area and may jeopardise requirements to provide in-perpetuity affordable housing contributions. The Housing Delivery Authority process may well mean that issues of amenity, design and community infrastructure won't be resolved for occupants or neighbours during the concurrent rezoning process.

We know Sydney is facing a housing affordability crisis, and we are working hard to deliver on our housing targets, but the Housing Delivery Authority is a step backwards. Housing production cannot be at any cost. We must maintain liveability standards for homes and neighbourhoods in a more compact city, not end up with poor quality homes that will blight Sydney for generations to come.

The Housing Delivery Authority is a panel of bureaucrats, not accountable to the community.

Despite only being announced in December last year, in its first 3 weeks, the Housing Delivery Authority received nearly 100 Expressions of Interest, 85 in metropolitan areas and 11 in regional NSW. To date, the Minister for Planning and Public Spaces has declared 29 housing proposals State Significant Development following recommendations from the Housing Delivery Authority including at least 3 in our area that we are aware of.

The process lacks transparency. We are not made aware of applications the Housing Delivery Authority is considering until after the meeting minutes are published. Decisions are made behind closed doors and without consideration of councils' planning policies, strategic land use plans or existing development approvals.

Housing targets

Our local area is already home to the densest communities in Australia.

As of June 2024, we met 71% of our long-term housing target of 56,000 homes by 2036 within just 7 years of our 20-year goal. We have over 21,000 dwellings built and almost 19,000 in the pipeline.

In May 2024, the NSW Government allocated new 5-year short-term housing targets to 43 councils to meet its commitment of delivering 377,000 new homes under the National Housing Accord. The City's short-term target is 18,900 new private homes to be completed by July 2029.

We stand ready to deliver on those targets, but it must be done with responsible planning and infrastructure delivery.

Risks to long-term vision and planning

The Housing Delivery Authority provides new pathways for development approval that effectively reinstate Part 3A approvals which were so unpopular, the former Liberal Government abolished them at its first cabinet meeting in 2011.

The City is continually, but strategically, planning for growth in our area. For example, the City has drafted planning controls to increase housing density in Pyrmont and Ultimo. Along with the NSW Government's planning controls, development in Pyrmont and Ultimo could deliver 27,000 jobs and 4,100 homes. Meanwhile, the NSW Government has quietly shelved its long-term growth strategy, seemingly to be replaced by ad-hoc changes without consideration of consequences or long-term needs.

For the past 20 years, the City has strategically planned for a range of uses to keep our city running. This includes housing, but we also need to plan for education, health, employment and innovation space, retail needs, creative and cultural space, economic and nightlife activity and the infrastructure to support development like parks, community facilities, pedestrian links, public transport and childcare.

Importantly, this work has been supported by community engagement every step of the way.

The Housing Delivery Authority provides new pathways for development approval that set aside long-term strategic planning, robust design excellence, good planning outcomes and community input. It can jeopardise our social license to plan well and deliver housing that is in response to market and societal needs.

Of the sites already recommended as State Significant Development in our area by the Housing Delivery Authority, many already have development approval through the City following a transparent and collaborative planning process. It is clear the NSW Government is providing a fast-track process with increased incentives for developers to override existing council plans and approvals as well as community and landowner expectations, all so they can get a second bite at increased density on sites which are often already maxed out on development potential.

Green Square Urban Renewal Area

The City has carefully planned for growth in Green Square. It is Australia's largest urban renewal project with one of the highest densities in Australia at an estimated cost of \$22 billion at completion. The 63,000 residents in this precinct will need services and infrastructure like supermarkets, restaurants, medical and day surgery centres, childcare centres, education and entertainment facilities and other employment generating spaces. Our long-term plans for the area always envisioned this need and are embedded into the planning controls when sites are developed.

The Housing Delivery Authority risks overriding the requirements for services and infrastructure and replacing them with more and more homes – meaning residents will have to travel further for work and essential services.

Development in Green Square renewal moves rapidly with an average 50 apartments completed every week. Green Square is currently home to around 41,900 residents. By the time it is complete in 2041, it will have approximately 33,000 dwellings, 63,000 residents and capacity of up to 22,000 workers.

One of the applications recommended by the Housing Delivery Authority for the State Significant Development pathway covers several sites in the Green Square Town Centre directly facing the public plaza and library at 377- 495 Botany Road and 960A Bourke Street, Zetland.

For over a decade, the City worked with the development consortium and developers to change the planning controls several times. The City supported various Development Applications to enable flexible entertainment uses and adapted apartment sizes to respond to the market need. Three of the sites have had development approval since 2019, including for about 740 apartments and about 11,000sqm of space for shops, businesses and entertainment uses in buildings up to 24 storeys.

Details about the application to the Housing Delivery Authority for 1,200 dwellings have not been made public, but I am extremely concerned we will likely see the loss of everyday retail and services, businesses, entertainment and genuine affordable housing as well as higher buildings that could make the Green Square plaza overshadowed and unattractive.

Oxford Street Precinct

Oxford Street's cultural and creative precinct is also at risk under the Housing Delivery Authority.

In 2022, new planning controls came into force that incentivise owners with increased height and floor space if they invest in their properties and promote cultural and creative uses and protect heritage. Plus, extra floor space is awarded for performance venues in basements.

If taken up, the City's new controls could create over 33,000sqm of new floor space including 11,000sqm of cultural and creative employment space.

In 2023, the City approved redevelopment of the former Verona cinema site at 17 Oxford Street, Paddington. The approved application took advantage of the City's controls and importantly it retained the cinema – an important community need.

Unfortunately, an Expression of Interest was submitted to the Housing Delivery Authority to consider redevelopment of this site as well as the adjoining residential development. I am concerned that the Housing Delivery Authority did not disallow this application despite it only delivering a net increase of 23 dwellings.

We know culture and nightlife are a priority for the NSW Government, but this risks being overridden by these ad-hoc planning changes. This could tear up our agreed long-term planning efforts to support cultural and creative industries on Oxford Street, that are crucial to revitalising Oxford Street.

Affordable Housing

Currently, the City captures between 16 and 21% of newly created residential floor space as an affordable housing contribution when sites are rezoned. We are also the first Council to collect a low-rate Local Government Area wide affordable housing contribution through Development Applications.

The City uses every lever available to us to maximise the amount of Affordable Housing across our local area. Affordable housing provided through our schemes is provided in-perpetuity.

We are on track to deliver more than 5,338 new affordable rental homes in-perpetuity by 2036. Already we have 3,388 affordable homes – either built, in the pipeline or expected. Further, the City's contribution scheme, which has covered the whole local government area since July 2021, is expected to deliver a further 1,950 affordable dwellings.

We are extremely concerned that by concurrently assessing rezonings and development applications, the Housing Delivery Authority and State Significant Development pathway will enable development to bypass some or all our affordable housing contributions, particularly those that capture residential uplift.

Density can be done well

Last month, the NSW Government introduced a Bill in Parliament proposing more planning changes that could further diminish councils' planning authority, reduce community participation and enable more planning bodies like the Housing Delivery Authority.

Sydney is in the grip of a post-Covid housing affordability crisis, which is making owning or renting difficult for many. Denser cities can be the healthiest, greenest, and most stimulating places for people to live with the least environmental impact – but only if we ensure it is well-designed, liveable, and people have access to essential services. Otherwise, we will build a city of unliveable slums.

For 2 decades the City has understood this and been at the forefront of providing the highest residential densities, including Potts Point, Haymarket, Pyrmont/Ultimo and the Green Square Urban Renewal Area.

These communities are successful because development has been managed carefully, alongside commensurate infrastructure and with increased height and density allocated to appropriate sites. For growth to be accepted and successful, it must be done so with community consultation and community buy-in.

After successive governments neglected the warning signs of this housing crisis, I commend the Premier for making it a priority. However, this Housing Delivery Authority process has been rushed through without enough consideration of the consequences. The Premier needs to work with councils to ensure this Housing Delivery Authority process does not undermine existing planning controls and development applications, improve transparency and community engagement, and protect affordable housing contributions.

Recommendation

It is resolved that:

(A) Council note:

- (i) the City of Sydney has met 71% of its 20-year housing target in just 7 years with over 21,000 dwellings built and almost 19,000 in the pipeline;
- (ii) the City of Sydney stands ready to deliver on the NSW Government's new short-term housing targets, but it must be done with responsible planning and infrastructure delivery; and
- (iii) the current processes of the Housing Delivery Authority are a threat to the City of Sydney's long-term vision and planning for our area, particularly in areas like Green Square, Oxford Street and Pyrmont/Ultimo; and

(B) the Lord Mayor be requested to write to the NSW Premier and the NSW Minister for Planning and Public Spaces to request a meeting with them to:

- (i) raise the City's concerns about the Housing Delivery Authority and the impacts its decisions could have on our long-term vision and planning for our area;
- (ii) ask the Housing Delivery Authority to consult with councils on applications in their local area and require them to consider existing planning controls and development approvals;
- (iii) urge the Housing Delivery Authority to ensure any council's Affordable Housing contributions schemes apply to any application; and
- (iv) improve transparency of the Housing Delivery Authority's processes by:
 - (a) publicly releasing application details before meetings are held;
 - (b) holding public meetings;
 - (c) publishing application reports and details with minutes; and
 - (d) consulting with councils and their policies at every stage of the process.

COUNCILLOR CLOVER MOORE AO

Lord Mayor

Item 3.3

Reaffirming our Support for the Values of Diversity, Equity and Inclusion

File No: S051491

Minute by the Lord Mayor

To Council:

In 2018, Council unanimously adopted A City for All, our Social Sustainability Policy and Action Plan 2018-2028, following extensive research and consultation. At its core is a vision of Sydney as an inclusive and equitable city that offers all people opportunities to realise their full potential and enjoy a great quality of life.

This commitment to diversity, equity and inclusion is now increasingly under attack following the inauguration of Donald Trump as 47th president of the United States of America.

In the first days of his second presidency, President Trump signed several Executive Orders and memoranda to end all United States federal government diversity, equity, inclusion and accessibility programs and policies, describing them as "dangerous, demeaning, and immoral" and "corrosive, and pernicious". All positions related to these programs and policies are planned to be terminated.

Executive Orders dating from the 1960s presidency of Lyndon Johnson have been revoked including those which aimed to:

- end discrimination in employment
- promote equal opportunities in employment
- advance equity and opportunity for Native Americans, Asian Americans, Native Hawaiians, Pacific Islanders and Black Americans
- prevent and combat discrimination on the basis of gender identity or sexual orientation
- advance equality for lesbian, gay, bisexual, transgender, queer, and intersex individuals.

Even before these disappointing actions, several US corporations were winding back their own commitments to diversity, equity and inclusion, while others have done so since. They include multi-national corporations operating in Australia such as Alphabet (Google), Amazon, Meta (Facebook), McDonald's, Harley-Davidson and Accenture. The global and local impact of such actions remains uncertain.

President Trump's actions have emboldened sections of the media, some business leaders and others to call for similar policies to be adopted in Australia. The Leader of the Opposition has talked about dismissing 36,000 public servants, those whose work relates to diversity, equity and inclusion being primary targets. Some are urging him to go much further, adding to the climate of uncertainty and creating anxiety.

City action

In the face of this, we cannot stay silent. We must reaffirm our own commitment to diversity, equity and inclusion and protect and continue the work which embodies this commitment.

Importantly, this work is guided by the expert community-based advice of our Aboriginal and Torres Strait Islander, Inclusion (Disability) and Multicultural Advisory Panels.

Detailed information about this work can be found in the City's [Midpoint Review of A City for All](#), published on the City's website. Examples of progress noted in the review include:

- Since 2004, the City has steadily improved accessibility to our libraries, town halls and community facilities by creating step free entries, installing lifts and upgrading toilets and other amenities. More than 90% of our facilities are now accessible.
- The City has been a refugee 'Welcome Zone' since 2005. We work with the Asylum Seekers Centre, the Refugee Council of Australia, Settlement Services International and others to make refugees and asylum seekers feel welcome.
- The City supports the #RacismNotWelcome campaign and in 2022 installed street signs to support the campaign, including at Circular Quay, Sydney Town Hall, Chinatown and Central Station.
- In 2023, the City became a member of the Zero Barriers project helping businesses to improve access and inclusion to boost business and improve customer diversity.
- We also provide a range of programs to build more positive attitudes towards people with disability including Auslan Storytime to promote deaf culture, and The Big Feels Club which aims to reduce stigma around mental illness.
- In 2024, we increased the number of Aboriginal and Torres Strait Islander employees at the City to 3% and spent \$1.97 million with Indigenous businesses helping us achieve 2 key targets of our current Stretch Reconciliation Action Plan.

A recent [report](#) into social cohesion published by the Scanlon Institute shows that the City is trending higher than the national average in the areas of 'social inclusion and justice' and 'acceptance and rejection' which looks at attitudes to immigrant diversity, support for minorities, and experiences of discrimination.

As an organisation, the City is recognised as an inclusive employer by the Diversity Council of Australia and is accredited as a disability confident recruiter by the Australian Network on Disability.

Since 2004, the number of women employed by the City has grown substantially from 29% to 43.2% of the total workforce, and 51% of our leadership roles are held by women. We have a base salary gender pay gap of 3.8% in favour of women, meaning more women are employed in higher paying jobs across the organisation. This is significantly better than the national average which is 22% in favour of men.

The City has also received awards for our achievements. The 2019 Australian HR Award for Best Workplace Diversity and Inclusion Program recognised the City's longstanding work to provide equal opportunity for women, Aboriginal and Torres Strait Islander peoples, the LGBTIQ+ community, people with disability and refugees.

The Diversity and Inclusion Leadership Award for Excellence 2023, from Urban Development Institute of Australia and MYBOS management systems recognised how well diversity and inclusion has been embedded in the organisation.

Also in 2023, our work in establishing the Aboriginal and Torres Strait Islander, City Pride, City Women, Disability, Diverse City and Young Professionals employee support networks was recognised with the City receiving the Local Government NSW Diversity and Inclusion Award.

Next steps

The City continually seeks to improve and there is still more to do. The Midpoint Review identifies several areas where the City must refresh its focus over the next 5 years. This includes developing a holistic approach to being a socially responsible organisation through our procurement, employment, workplace supports, engagement practices, accessible communication and collaboration.

In May 2023, Council requested the Chief Executive Officer to develop an overarching anti-racism framework or charter that addresses structural, interpersonal (everyday bias), intersectionality and institutional racism and discrimination in the workplace and across our city. This work is underway.

Our current Inclusion (Disability) Action Plan is due to finish on 30 June 2025 and we're now developing our seventh plan. To create a more inclusive and accessible city, last year, the City invited people with disability and other relevant stakeholders to provide feedback to inform that work. The new draft plan will be reported to Council later this year.

It is vital that this work continues and is not derailed by forces wanting to copy the Trump administration's dismantling of diversity, equity and inclusion initiatives. In doing so, we send a strong message to the community and City staff that we will remain steadfast in our commitment to recognising diversity and advancing equity and inclusion.

Recommendation

It is resolved that:

- (A) Council reaffirm the City's commitment to Diversity, Equity and Inclusion and the continued implementation of policies and strategies that embody this commitment;
- (B) Council note that this is an ongoing commitment to change and iterative improvement;
- (C) Council note that the City is currently developing a new Inclusion (Disability) Action Plan 2025-2029, which will be reported to Council mid-2025;
- (D) Council note that the City is currently developing an Anti-racism Framework that addresses structural, interpersonal (everyday bias), intersectionality and institutional racism and discrimination in the workplace and across our city; and
- (E) the Chief Executive Officer be requested to provide Council with an update on progress with the development of the Anti-racism Framework including engagement activities and other key project milestones.

COUNCILLOR CLOVER MOORE AO

Lord Mayor

Item 3.4**City of Sydney Support for a New Police Citizens Youth Club (PCYC) in Redfern****File No: S051491****Minute by the Lord Mayor**

To Council:

Operating from the NSW Government owned site at 638 Elizabeth Street since 1952, the South Sydney Police Citizens Youth Club (PCYC) has provided a range of activities and support services for young people in the local community, including boxing, Judo, Jiu Jitsu, arts and crafts, basketball and drop-in sessions.

This facility is vital for young people in the local area. That is why the City of Sydney called for the retention and redevelopment of the PCYC in our planning proposal for the site and in our submission to the State Significant Development application for the redevelopment of 600-660 Elizabeth Street, Redfern, which includes the PCYC site.

The redevelopment will deliver around 350 new homes (including at least 109 social, 39 affordable and 11 specialist disability support homes), a new \$38 million, 3,500sqm community facility to replace the PCYC, a new head office location for Bridge Housing and a community hub.

Despite not needing to vacate the site until construction starts, South Sydney PCYC decided to close the facility on 31 December 2024 but continues to offer programs and activities for current members at the PCYC Woolloomooloo.

The proposal

The City has received a grant proposal from Bridge Housing Limited in partnership with PCYC NSW Ltd for a new community facility to be delivered, called Redfern Place, as part of the redevelopment at 600-660 Elizabeth Street, Redfern.

The new community facility will be built on the site and designed to meet current and future community needs. The facility, run by Police Citizens Youth Clubs NSW Ltd (PCYC NSW), will provide fitness, health and wellness programs as well as social enterprise ventures, with a focus on engaging all members of the community.

Programs will include those for young people, developed in collaboration with the NSW Police Youth and Crime Prevention commands, along with free youth drop in spaces, free school holiday activities, community room hire, and community events including weekly food support and a community Christmas barbeque.

The facility and service offered by PCYC NSW will complement programs and services the City of Sydney provides in the Redfern area through the Redfern Community Centre and 119 Redfern Street, the City's Aboriginal knowledge and culture centre.

PCYC NSW has committed \$3 million of their own funds towards the community facility. Bridge Housing are contributing \$3 million in in-kind contributions. The NSW Government has contributed \$13.4 million in funding. A further \$18.6 million needs to be secured.

Bridge Housing Limited, in partnership with PCYC NSW, is asking Council to provide a \$5 million grant towards the costs of the facility. Bridge Housing is confident that if supported, it could help leverage funding from other NSW and Federal Government agencies to close the funding gap.

Recommendation

It is resolved that:

(A) Council:

- (i) note its support for the delivery of a significant community facility in order to replace the current PCYC facility at 600-660 Elizabeth Street, Redfern;
- (ii) note that Bridge Housing Limited has lodged a State Significant Development application which incorporates a 3,500sqm community facility which is currently under assessment by the Department of Planning, Housing and Infrastructure; and
- (iii) provide in-principle support for a \$5 million grant to Bridge Housing Limited in partnership with Police Citizens Youth Clubs NSW Ltd to support the delivery of the proposed community facility, subject to approval of the above State Significant Development application and formal Council approval of the grant following the proper assessment process;

(B) the Chief Executive Officer be requested to:

- (i) provisionally budget for the payment of this grant within the next 3 financial years and to liaise with Bridge Housing Limited and Police Citizens Youth Clubs NSW Ltd to identify the likely timing as to when the funding will be required; and
- (ii) bring a report for Council's consideration in relation to the grant, following approval of the State Significant Development Application and completion of due diligence on the grant proposal; and

(C) the Lord Mayor be requested to write to Tanya Plibersek, Federal Member for Sydney to advocate for Commonwealth funding towards the cost of the new PCYC facility at 600-660 Elizabeth Street, Redfern.

COUNCILLOR CLOVER MOORE AO

Lord Mayor

Item 4

Memoranda by the Chief Executive Officer

There are no Memoranda by the Chief Executive Officer for this meeting of Council.

Item 5

Matters for Tabling

5.1 Disclosures of Interest

Disclosure of Interest returns that have been lodged in accordance with the City of Sydney Code of Conduct will be tabled.

Recommendation

It is resolved that the Disclosures of Interest returns be received and noted.

Item 6

Report of the Corporate, Finance, Properties and Tenders Committee - 10 March 2025

Item 6.1

Confirmation of Minutes

Moved by Councillor Kok, seconded by the Chair (the Lord Mayor) –

That the Minutes of the meeting of the Corporate, Finance, Properties and Tenders Committee of Monday 10 February, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 6.2**Statement of Ethical Obligations and Disclosures of Interest**

Councillor Mitch Wilson (Olly Arkins) disclosed a less than significant, non-pecuniary interest in Item 6.8 on the agenda, in that, in their role as Managing Director of the Australian Festival Association (AFA), they sometimes work closely with 2 tenants of the City of Sydney Creative Studios, Music NSW and the Electronic Music Conference, as organisations in the music industry. Music NSW is also a member of the AFA.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matters on the agenda for this meeting of the Corporate, Finance, Properties and Tenders Committee.

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.3**Investments Held as at 28 February 2025**

It is resolved that the Investment Report as at 28 February 2025 be received and noted.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by Councillor Worling, and carried unanimously.)

X020701

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.4

Public Exhibition - Naming Proposal - Daranggara Park, Camperdown

It is resolved that:

- (A) Council provide in-principle approval to name the park "Daranggara Park" and that the name be placed on public exhibition for community comment for a minimum period of 28 days; and
- (B) note that a further report will be submitted to Council, detailing the results of the public consultation process.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried unanimously.)

X099880

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.5

Public Exhibition - Naming Proposal - Ngana Gili Plaza, Sydney

It is resolved that:

- (A) Council provide in-principle approval to name the name “Ngana gili Plaza” and that the name be placed on public exhibition for community comment for a minimum period of 28 days; and
- (B) note that a further report will be submitted to Council, detailing the results of the public consultation process.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried unanimously.)

X086317.001

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.6

Public Exhibition - Naming Proposal - Wiriyagan Place, Alexandria

It is resolved that Council:

- (A) provide in-principle approval to name the road "Wiriyagan Place" and that the name be placed on public exhibition for community comment for a minimum period of 28 days; and
- (B) note that a further report will be submitted to Council, detailing the results of the public consultation process.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried unanimously.)

X092423

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.7

Tender - T-2024-1314 - Mobile Planter Display Program

It is resolved that:

- (A) Council accept the tender offer of Tenderer A for the Mobile Planter Display Program for:
 - (i) the price and contingency outlined in Confidential Attachment A to the subject report; and
 - (ii) for the schedule of rates outlined in Confidential Attachment B to the subject report for a period of 3 years, with the option of 2 extensions, each of one year, if appropriate;
- (B) Council note that the total contract value and contingency for the Mobile Planter Display Program is outlined in Confidential Attachment A to the subject report;
- (C) authority be delegated to the Chief Executive Officer to finalise, execute and administer the contracts relating to the tender; and
- (D) authority be delegated to the Chief Executive Officer to exercise the options referred to in clause (A), if appropriate.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor) and carried on the following show of hands:

Ayes (7) The Chair (the Lord Mayor), Councillors Gannon, Kok, Maxwell, Miller, Wilson (Arkins) and Worling,

Noes (3) Councillors Ellsmore, Thompson and Weldon*.

*Note – Councillor Weldon abstained from voting on this matter. Pursuant to the provisions of clause 10.4 of the Code of Meeting Practice, Councillor Weldon is taken to have voted against the motion.)

X100274

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.8

Exemption from Tender - Management and Operation of the City of Sydney Creative Studios - Brand X Productions

It is resolved that:

- (A) Council approve an exemption from tender in accordance with section 55(3)(i) of the Local Government Act 1993 to extend the existing contract for the management of the City of Sydney Creative Studios for a period of 3 years and 2 months, noting that a satisfactory result would not be achieved by inviting tenders at this time;
- (B) Council note that a satisfactory result would not be achieved by inviting tenders because:
 - (i) the available operational data for the Creative Studios is insufficient to provide a true reflection of the potential of the facility, or sufficient history to inform the best long-term operating model for the facility;
 - (ii) the market for facility operators is currently very limited, with market conditions for operators remaining challenging; and
 - (iii) the continuing impact of the Covid-19 pandemic and cost-of-living crisis are having a significant impact on the creative sector, impacting the ability of the sector to respond to a tender at this time;
- (C) Council approve a variation to the Management Agreement with Brand X Productions Incorporated to extend the term for 3 years and 2 months, aligning contract term and financial year to improve administration, resulting in a revised expiry date of 30 June 2028;
- (D) Council approve the additional funds for the contract extension as outlined in Confidential Attachment A to the subject report;
- (E) Council note the change in the contract operating model outlined in Confidential Attachment A to the subject report;
- (F) Council note the revised total contract value for the management of the City of Sydney Creative Studios is outlined in Confidential Attachment A to the subject report; and
- (G) authority be delegated to the Chief Executive Officer to finalise negotiations and enter into any necessary documentation to give effect to the clauses above.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried unanimously.)

X111156

Item 7

Report of the Environment and Climate Change Committee - 10 March 2025

Item 7.1

Confirmation of Minutes

Moved by Councillor Worling, seconded by Councillor Kok –

That the Minutes of the meeting of the Environment and Climate Change Committee of Monday 10 February 2025, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 7.2

Statement of Ethical Obligations and Disclosures of Interest

No Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Environment and Climate Change Committee.

The Environment and Climate Change Committee recommends the following:

Item 7.3

Planning For a Food Organics Recycling Service to All Households

It is resolved that Council:

- (A) note that a food organics (FO) service has been determined as the optimal service type for recycling of food scraps in City of Sydney households;
- (B) endorse implementation of a FO service to all City households and continue providing a separate garden organics service in line with the NSW Government mandate for councils to provide food and garden organics (FOGO) services to all households by 2030;
- (C) endorse progression to the next stage of service rollout planning; and
- (D) note that suitable service collection and processing methods and service levels will be reported back to Council for consideration.

(Note – at the meeting of the Environment and Climate Change Committee, this recommendation was moved by Councillor Worling, seconded by the Chair (the Lord Mayor), and carried unanimously.)

X021464.009

Item 7.4**Project Scope - Surry Hills to Central Quietway**

The Environment and Climate Change Committee decided that consideration of this matter shall be deferred to the meeting of Council on 17 March 2025.

Officer's Recommendation

The officer's recommendation to the Environment and Climate Change Committee was as follows -

It is resolved that Council:

- (A) approve the revised concept design for the Surry Hills to Central Quietway project, as described in the subject report, and shown in Attachment D to the subject report for proceeding to design development, documentation and construction tender;
- (B) note the estimated project costs as detailed in Confidential Attachment F to the subject report; and
- (C) note that the City has design stage funding from the NSW Government and that the City will apply for construction stage funding.

Officer's Report

The officer's report on this matter can be found at Item 4 on the agenda of the meeting of the Environment and Climate Change Committee on 10 March 2025.

X102084

Speakers

Peter Holt (HWL Ebsworth Lawyers), Polly Seidler (Contec Properties), David Brown and Geoff Alexander addressed the meeting of the Environment and Climate Change Committee on Item 7.4.

The Environment and Climate Change Committee recommends the following:

Item 7.5

Project Scope - New Public Toilet Building, Landscape Works and Umpire's Room at Jubilee Park and Oval and New Automated Public Toilet at Bicentennial Park East

It is resolved that Council:

- (A) approve the project scope for works at Jubilee Oval as described in the subject report for the purposes of proceeding with documentation, required planning approvals, and tender for construction works;
- (B) endorse the installation of an automated public toilet at Bicentennial Park East (subject to feasibility investigations, community consultation and inclusion in the Long Term Financial Plan); and
- (C) note the financial implications for the demolition and construction works at Jubilee Oval and installation of the automated public toilet at Bicentennial Park East as outlined in Confidential Attachment E to the subject report.

(Note – at the meeting of the Environment and Climate Change Committee, this recommendation was moved by Councillor Worling, seconded by the Chair (the Lord Mayor), and carried unanimously.)

X089550

The Environment and Climate Change Committee recommends the following:

Item 7.6**Floodplain Risk Management Advisory Panel - Terms of Reference and Membership**

It is resolved that Council:

- (A) endorse and adopt the revised Terms of Reference of the Floodplain Risk Management Advisory Panel, as contained in Attachment A to the subject report; and
- (B) appoint Asa Wahlquist as a community representative of the Floodplain Risk Management Advisory Panel, who represents a local community organisation involved in managing and protecting local biodiversity, for a term effective immediately and ending on the day appointed for the next ordinary election of Council.

(Note – at the meeting of the Environment and Climate Change Committee, this recommendation was moved by Councillor Worling, seconded by the Chair (the Lord Mayor), and carried unanimously.)

S055537-02

Item 8

Report of the Cultural, Creative and Nightlife Committee - 10 March 2025

Item 8.1

Confirmation of Minutes

Moved by the Chair (the Lord Mayor), seconded by Councillor Miller –

That the Minutes of the meeting of the Cultural, Creative and Nightlife Committee of Monday 10 February 2025, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 8.2**Statement of Ethical Obligations and Disclosures of Interest**

Councillor Mitch Wilson (Olly Arkins) disclosed a significant, non-pecuniary interest in Item 8.3 on the agenda, in they have known Ian Roberts, Board Member of Qtopia, for many years and Ian has previously been a candidate for Labor for the City of Sydney in the past.

Councillor Wilson (Arkins) stated they will not be voting on this matter.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Cultural, Creative and Nightlife Committee.

The Cultural, Creative and Nightlife Committee recommends the following:

Item 8.3

Grants and Sponsorship - Ad Hoc Grant - Qtopia Ltd (Support for Free Sundays)

It is resolved that:

- (A) Council approve a \$100,000 (excluding GST) cash grant to Qtopia Ltd from forecast operational savings across the City Life 2024/25 budget. If the savings are not available any shortfall will be sought from the CEO's contingency fund;
- (B) Council note that payment of this grant will only be made once the previous grant to support free entry on a Sunday has been satisfactorily acquitted;
- (C) authority be delegated to the Chief Executive Officer to negotiate, execute and administer the grant agreement with Qtopia Ltd on appropriate terms and conditions in relation to acquittal of grant funds and pre-conditions to payment of grant tranches as outlined in the subject report; and
- (D) authority be delegated to the Chief Executive Officer to correct minor changes to the matters set out in this report, noting that the identity of the recipient will not change, and a CEO Update will be provided to Council advising of any changes made in accordance with this resolution.

(Note – at the meeting of the Cultural, Creative and Nightlife Committee, this recommendation was moved by the Chair (the Lord Mayor), seconded by Councillor Kok, and carried unanimously.)

S118738

Item 9

Report of the Transport, Heritage and Planning Committee - 10 March 2025

Item 9.1

Confirmation of Minutes

Moved by Councillor Miller, seconded by the Chair (the Lord Mayor) –

That the Minutes of the meeting of the Transport, Heritage and Planning Committee of Monday 10 February 2025, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 9.2**Statement of Ethical Obligations and Disclosures of Interest**

Councillor Jess Miller disclosed a less than significant, non-pecuniary interest in Item 9.3 on the agenda, in that she currently serves on the Board of the National Art School. Councillor Miller considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances as the National Art School was added in after exhibition and she was not aware of this recommendation until the Committee papers were published. She also had no communication with National Art School about this item.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Transport, Heritage and Planning Committee.

Item 9.3**Post Exhibition - Entertainment Sound Management - Sydney Development Control Plan 2012 Amendment and Special Entertainment Precincts Discussion Paper**

The Transport, Heritage and Planning Committee decided that consideration of this matter shall be deferred to the meeting of Council on 17 March 2025.

Officer's Recommendation

The officer's recommendation to the Transport, Heritage and Planning Committee was as follows -

It is resolved that:

- (A) Council note the matters raised in response to the public exhibition of the draft Development Control Plan - Entertainment Sound Management as shown in Attachment A to the subject report;
- (B) Council approve the draft Development Control Plan - Entertainment Sound Management and maps as shown at Attachment B to the subject report;
- (C) authority be delegated to the Chief Executive Officer to make minor amendments to draft Development Control Plan - Entertainment Sound Management and maps to correct any minor errors or omissions prior to finalisation;
- (D) Council note the matters raised in response to the public exhibition of the Special Entertainment Precincts Discussion Paper as described in Attachment C to the subject report; and
- (E) Council endorse the establishment of Special Entertainment Precincts in late night trading areas identified in Attachment D to the subject report.

Officer's Report

The officer's report on this matter can be found at Item 3 on the agenda of the meeting of the Transport, Heritage and Planning Committee on 10 March 2025.

X009155.021

Speakers

Kathleen Donohue, John Baker (Walsh Bay Precinct Association), Ben Mulcahy, Zena Vaassen, Michele Fraser, Dr Kristen Sharp (National Art School), Greg Fisher (Qtopia), Scott MacKay, Melanie Tait (Milsons Point Community Resident Action Group / Milton Terrace Association), Jeanette Brokman and Lisa Waller addressed the meeting of the Transport, Heritage and Planning Committee on Item 9.3.

The Transport, Heritage and Planning Committee recommends the following:

Item 9.4

Post Exhibition - Planning Proposal - 383-395A Kent Street, Sydney - Sydney Local Environmental Plan 2012 and Sydney Development Control Plan 2012 Amendment

It is resolved that:

- (A) Council note the matters raised in response to the public exhibition of Planning Proposal - 383-395A Kent Street, Sydney, the draft Sydney Development Control Plan 2012 - 383-395A Kent Street, Sydney, and draft Voluntary Planning Agreement, as shown in Attachment D to the subject report;
- (B) Council approve Planning Proposal - 383-395A Kent Street, Sydney, as shown at Attachment A to the subject report, and request the relevant local plan making authority make the planning proposal as a Local Environmental Plan under section 3.36 of the Environmental Planning and Assessment Act 1979;
- (C) Council approve the draft Sydney Development Control Plan 2012 - 383-395A Kent Street, Sydney, as shown at Attachment B to the subject report, noting the approved Development Control Plan will come into effect on the date of publication of the subject Local Environmental Plan;
- (D) authority be delegated to the Chief Executive Officer to make any minor amendments to the Planning Proposal - 383-395A Kent Street, Sydney, and the draft Sydney Development Control Plan 2012 - 383-395A Kent Street, Sydney, to correct any minor errors or omissions prior to finalisation; and
- (E) Council note the draft Voluntary Planning Agreement, as shown at Attachment C to the subject report, will be executed under delegation of Council in accordance with the Environmental Planning and Assessment Act 1979.

(Note – at the meeting of the Transport, Heritage and Planning Committee, this recommendation was moved by Councillor Miller, seconded by Councillor Gannon, and carried unanimously.)

X091069

The Transport, Heritage and Planning Committee recommends the following:

Item 9.5

Public Exhibition - Draft Display of Goods on the Footway Local Approvals Policy

It is resolved that:

- (A) Council approve the draft Display of Goods on the Footway Local Approvals Policy, as shown at Attachment A to the subject report, for public exhibition in accordance with section 160 of the Local Government Act 1993 and section 77 of the Local Government (General) Regulation 2021;
- (B) Council approve the draft Display of Goods on the Footway Local Approvals Policy shown at Attachment A to the subject report, for submission to the Office of Local Government with a request for the consent of the Department Chief Executive for the adoption of the Policy in accordance with section 162 of the Local Government Act 1993;
- (C) Council note that the Display of Goods on the Footway Local Approvals Policy, including any recommended changes, will be reported to Council for adoption following the exhibition period; and
- (D) authority be delegated to the Chief Executive Officer make any variations to the draft Display of Goods on the Footway Local Approvals Policy for clarity or correction of drafting errors prior to exhibition.

(Note – at the meeting of the Transport, Heritage and Planning Committee, this recommendation was moved by Councillor Miller, seconded by the Chair (the Lord Mayor), and carried unanimously.)

S060627-02.026

The Transport, Heritage and Planning Committee recommends the following:

Item 9.6

Fire Safety Reports

It is resolved that Council:

- (A) note the contents of the Fire Safety Reports Summary Sheet, as shown at Attachment A to the subject report;
- (B) note the inspection reports by Fire and Rescue NSW, as shown at Attachments B to E of the subject report;
- (C) note the contents of Attachment B and not exercise its power under the Environmental Planning and Assessment Act 1979 to issue a Fire Safety Order at 2-4 Sterling Circuit, Camperdown at this time;
- (D) note the contents of Attachment C and not exercise its power under the Environmental Planning and Assessment Act 1979 to issue a Fire Safety Order at 20 Pymont Bridge Road, Camperdown at this time;
- (E) note the contents of Attachment D and not exercise its power under the Environmental Planning and Assessment Act 1979 to issue a Fire Safety Order at 26 Point Street, Pymont at this time; and
- (F) note the contents of Attachment E and not exercise its power under the Environmental Planning and Assessment Act 1979 to issue a Fire Safety Order at 22 Point Street, Pymont at this time.

(Note – at the meeting of the Transport, Heritage and Planning Committee, this recommendation was moved by Councillor Miller, seconded by Councillor Worling, and carried unanimously.)

S105001.002

Item 10

Grants and Sponsorship – Affordable and Diverse Housing Fund – Support for the Haymarket Foundation

Document to Follow

Item 11**Questions on Notice****1. Metrics Around Waste Management**

By Deputy Lord Mayor Councillor Maxwell

Question

1. Could a table be provided that shows the number of complaints the City of Sydney received each month or quarter involving waste management by suburb for the last 10 years?
2. Could a table be provided of the average time to resolve a complaint involving waste management by suburb by month or quarter for the last 10 years?
3. Could a table be provided showing which provider/contractor/City of Sydney staff collected the different types of rubbish by month or quarter for each suburb for the last 10 years?

X113780

2. Conservation of the City's Priority Species

By Councillor Thompson

Question

1. What environmental targets relating to the protection and support of threatened species and their habitats, outlined in the Urban Ecology Strategic Action Plan and the Greening Sydney Strategy, have been met and which have not been?
2. What is the status and timeline of actions for priority fauna species and other species as set out in Table 10 of the Urban Ecology Strategic Action Plan:
 - (a) Green and Golden Bell Frog and other frogs;
 - (b) Grey-headed Flying-fox;
 - (c) Powerful Owl;
 - (d) Long-nosed Bandicoot;
 - (e) Small Birds;
3. What actions have been taken since 2013 to implement biodiversity corridors and to support pre-existing habitats?
4. What were the findings of the 'Hop to it' biodiversity health check survey and what recommendations were provided by the Urban Ecology Coordinator?

5. What is the current conservation status of all species classified as 'priority fauna' within the Urban Ecology Strategic Action Plan?
6. What population fluctuations have been observed in the Green and Golden Bell Frog species since 2013?

X113778

3. City of Sydney Staff Resources for Biodiversity

By Councillor Thompson

Question

1. How many City staff have responsibility for biodiversity within their job description or functions? Of these, how many are:
 - (a) permanent full-time
 - (b) permanent part-time
 - (c) casual
 - (d) fixed term contract
2. Where can members of the public access the City's organisational chart?
3. If this is not answered in question 2, please advise in which teams the staff mentioned in question 1 are located in the City's organisational structure.
4. Which department or staff members are responsible for implementing the Urban Ecology Strategic Action Plan?
5. When was the Urban Ecology Strategic Action Plan last reviewed, and where can the review findings or any related reports be accessed?
6. When is the Urban Ecology Strategic Action Plan due for review?
7. Are any aspects of the City's biodiversity work outsourced, if so, please advise what is outsourced and the length and value of those contracts?

X113778

4. Mobile Planter Display Program

By Councillor Ellsmore

Question

At the March 2025 Council meeting, council will consider a budget and tender for the future of the 'Mobile Planter Display Program' (i.e. the planter box program).

1. What is the total budget for the planter box program:
 - (a) For 2022/23;
 - (b) For 2023/4; and
 - (c) For 2024/5?
2. Where in the Council's current budget and operational documents can details of the budget relating to the planter box program be found?

Please include details of which line items the budget for the planter boxes is included in, and where this can be accessed by the public.
3. In relation to the current contract to manage the planter boxes:
 - (a) What company has the current contract to manage the planter box program?
 - (b) What was the total value of the current contract for the planter box program:
 - (i) Per annum; and
 - (ii) In total?
 - (c) What is the length of the current contract for the planter box program?
 - (d) How much is charged per plant? Please include for natives, herbs and perennials. Alternatively, if this is included in a schedule of costs please provide the schedule.
 - (e) What are the employment arrangements for staff responsible for installation, maintenance and disposal of the planter boxes?
 - (f) How much per hour are staff paid? If this is included in a schedule of costs please provide the schedule.
 - (g) Where can a copy or details of the current contract be found?
4. What is the estimated cost to the Council in preparing the tender which will be considered at the March 2025 Council meeting (T-2024-1314 - Mobile Planter Display Program)?
5. How has the mobile planter display program grown or changed over its life since 2000?
6. What is the usual practice regarding the disposal of plants after they are removed from the planter displays?

7. Has Council received any complaints regarding the disposal of plants after they are removed from the planter displays? If yes, please provide details.
8. What are the criteria for identifying spaces for the planter boxes?
9. Has Council investigated longer-term, semi-permanent or permanent options to encourage biodiversity in the locations where planter boxes are being used?
 - (a) If yes, what options were considered?
 - (b) If no, why not?

X113783

5. Enhancing Biodiversity in Johnstons Creek

By Councillor Thompson

Question

1. The Glebe Society and Blue Wrens have identified 38 Casuarinas located at Johnston Creek which may be detrimental to the overall biodiversity of the creek. What actions has Council taken to investigate these trees?
2. Is it the intention of the City staff to remove these trees? If the intention is to keep the trees, why?
3. Is there a date residents can expect the trees removed?
4. What actions are being taken by the City to enable native plants to thrive and prevent monocultures from being established in the Johnstons Creek bed?

X113778

6. Food Organics (FO) Service Rollout

By Councillor Thompson

Question

1. How many households are on the waitlist to join the existing FO service? Why hasn't the service been expanded to meet demand?
2. Has Council investigated expanding the trial immediately, concurrent with the undertaking of the insect processing trial? Are there specific barriers that would prevent us from expanding the trial now while we investigate insect processing? If so, what are they?
3. How many households have requested to join the service but been told they can't join the trial (i.e. not even to join the waitlist) – and what was the reason for this?

4. What's the contamination rate in the trial? (according to NSW Department of Planning, Housing and Infrastructure, average contamination of FOGO by weight is 2.6%)
5. The next project stage "build the plan" will take 2025-2027; why will it take so long?
6. Given that landfill space is predicted to run out by 2030 unless we take urgent action, as well as the clear environmental benefits of a food waste recycling service, has Council investigated expediting the process of rolling out a food organics collection service sooner than 2030?
7. What are the take up rates for the trial in new apartments that didn't initially opt-in?
8. What educational programs is the Council undertaking as part of the trial?

X113778

7. King Cross Police Station – On-Street Parking

By Councillor Gannon

Question

How many on-street parking spaces are allocated to the NSW Police in the Potts Point area?

X113782

8. Aquatic and Leisure Centres Capital Works

By Councillor Wilson (Arkins)

Question

1. Can you please provide a list of capital works or refurbishments that the City has completed at each of our Aquatic and Leisure Centres since January 2018?
2. In this list can you please provide the centre name, the scope of works, the total final cost, the name of contractor, and the number of days the centre was closed for (if at all) for each?
3. Can you please provide a list of the forward capital works plan for each of the City's aquatic and leisure centres including the scope of works, and associated budget in the 10-year financial plan over the next ten years. Please include an estimation of the number of days each centre may have to be closed for as a result of these planned works?

X113776

9. Aquatic and Leisure Centre Pay Rates

By Councillor Wilson (Arkins)

Question

Can you please provide a list of staff positions employed by Belgravia at the City's Aquatic and Leisure Centres including the name of the position, the annual salary or casual hourly pay rates for each, how many of each position are employed at each centre and what the equivalent position would earn if employed under the City of Sydney Award.

X113776

10. City Greening and Parks Staff

By Councillor Wilson (Arkins)

Question

1. Can you please advise the number of staff employed by the City directly under the City of Sydney Award that are responsible for the upkeep of our parks and gardens?
2. Can you please advise the pay rates of all the staff employed by the City's contractor for the Mobile Planter Display Program and what the equivalent position would be paid under the City of Sydney Award?

X113776

Item 12

Supplementary Answers to Previous Questions

There are no Supplementary Answers to Previous Questions on Notice for this meeting of Council.

Item 13.1**Notices of Motion****Community Consultation on Future Uses of the City's 107 Redfern Street Building**

By Councillor Ellsmore

It is resolved that:

(A) Council note:

- (i) 107 Redfern Street, Redfern, is a large community space owned by the City of Sydney Council;
- (ii) until recently, the social enterprise '107 Projects' managed both 107 Redfern Street, and the Joynton Avenue Creative Centre in Zetland, with Council providing long-term discounted leases through its accommodation grants program, and other forms of support;
- (iii) '107 Projects' supported a diversity of cultural and community programs and activities, including courses, art exhibitions and live music performances, to name a few;
- (iv) on 30 September 2024, 107 Projects handed both sites back to the City of Sydney. Loss of '107 Projects' and the diversity of innovative artistic and cultural activities it supported is a major loss for the community;
- (v) the City of Sydney is continuing to support existing tenants at the Joynton Avenue Creative Centre and 107 Redfern Street, and has advised the community that "the City will review and determine new operational models for Joynton Avenue Creative Centre and 107 Redfern Street";
- (vi) there is a high level of need for affordable community and cultural spaces in the City of Sydney Local Government Area. Not-for-profit organisations, including Aboriginal organisations, are increasingly unable to afford spaces in the City of Sydney, due to high rents. In terms of creative uses, along with a lack of affordable housing, a lack of access to affordable creative spaces has been identified as a key driver behind the reduction in the number and diversity of artists in the City of Sydney;
- (vii) the local community is very interested in how the City intends to reactivate both 107 Redfern Street and the Joynton Avenue Creative Centre in Zetland;
- (viii) in particular, there has been long running community interest in the space at 107 Redfern Street from Aboriginal organisations. This space is located in the heart of Redfern, near a number of Aboriginal community-controlled organisations; and

- (ix) the City of Sydney needs to take great care in planning the next phase in the lives of these prominent venues, given how precious affordable community and creative spaces have become in recent years in the City of Sydney;
- (B) Council commit to:
 - (i) undertaking an open community consultation to seek feedback from the community, to help determine the best plan for the future, long term uses of 107 Redfern Street and the Joynton Avenue Creative Centre in Zetland;
 - (ii) ensuring targeted consultation is undertaken with Aboriginal community organisations, particularly in relation to the 107 Redfern Street property;
 - (iii) ensuring short term and temporary uses of the spaces continue, including continuing to support any pre-existing tenancies, while also ensuring long term tenancies are not advertised, and new tenants are not moved in, before Council has had an opportunity to hear and consider options for the future of the sites; and
 - (iv) prioritising Aboriginal community uses and control in relation to the development of future management options for both properties, but particularly of 107 Redfern Street;
- (C) the Chief Executive Officer be requested to write to 107 Projects to thank them for their work and support for the community; and
- (D) the Chief Executive Officer be requested to provide advice to the April 2025 Council meeting about:
 - (i) the status of the two properties;
 - (ii) any current tenancies, bookings or committed uses for the properties;
 - (iii) any recommended or proposed temporary or 'pop-up' uses, which could be implemented short term to ensure the spaces remain activated;
 - (iv) any discussions or requests to date, with or from organisations, businesses, individuals and advisory groups (including the Aboriginal and Torres Strait Islander Advisory Panel) about the properties; and
 - (v) a proposed consultation and community engagement process to seek feedback from the community about the future of the properties.

X113765

Item 13.2

Notices of Motion

A Creative and Nightlife Team Within the City's Business Concierge

By Councillor Wilson (Arkins)

It is resolved that:

(A) Council note:

- (i) the City of Sydney is a global leader in supporting creativity, culture, and the nighttime economy, with thriving hospitality, live music, performing arts, and creative industries;
- (ii) businesses, creatives, event organisers, and cultural practitioners sometimes find it difficult navigating the various approvals, permits, funding opportunities and hiring venues within the City;
- (iii) the City of Sydney has implemented policies to support the cultural and nighttime economy, including grants, licencing reforms and live music initiatives, but further streamlining of processes and having a one stop shop would better enable small businesses, creatives, and event organisers to help deliver a more vibrant Sydney;
- (iv) the City of Sydney established the business concierge service in 2021/22 to assist with Covid-19 business recovery and is currently reviewing its functions; and
- (v) the NSW Government also established the Office of the 24-Hour Economy Commissioner, Sound NSW and have introduced a concierge service within Liquor and Gaming NSW to assist those operating creative and hospitality businesses in the nighttime economy, which has been really well received by industry;

(B) Council support:

- (i) the establishment of a dedicated creative and nightlife team within the City of Sydney business concierge to act as a "one-stop shop" service for businesses, creatives, event organisers, and cultural organisations seeking to operate within the City;
- (ii) a dedicated public-facing team that provides tailored guidance to help businesses, creatives, and event organisers navigate Council's processes, including planning approvals, licensing, venue hire, and funding applications;
- (iii) a focus on removing barriers to entry for small and independent operators in the creative and nightlife sectors, ensuring that Council processes are accessible, transparent, and efficient; and

- (iv) a customer-focused approach that aligns with the City's recently released economic development and cultural strategies; and
- (C) the Chief Executive Officer be requested to:
 - (i) develop a plan to establish a creative and nightlife team within the business concierge, including scope, structure, and resourcing requirements;
 - (ii) ensure this team is public-facing and streamlines interactions between businesses, creatives, event organisers, and Council, minimising red tape and improving communication;
 - (iii) design the team to work collaboratively across Council departments, ensuring a seamless experience for users requiring planning approvals, permits, funding advice, or venue hire support;
 - (iv) consult with the City's Nightlife and Creative Industries Advisory Panel at its first meeting to ensure the concierge meets the sector's needs; and
 - (v) report back to Council within 3 months of consulting with the Advisory Panel on the proposed structure, funding implications, and implementation timeline for the creative and nightlife team within the City's business concierge.

X113758

Item 13.3

Notices of Motion

Vale John Butcher - Peaceful Radical Who Helped Save the Cooks River

By Councillor Ellsmore

It is resolved that:

(A) Council note:

- (i) the recent passing of John Joseph Butcher, on Invasion Day 2025, a lifelong community activist who made a significant contribution to the inner city and the Cooks River;
- (ii) John was born on 9 March 1943 to William and Mary Butcher – Bill and Molly. He grew up with his brother Peter and his sister Marie in the eastern suburbs, where his father ran a local corner store;
- (iii) John was an activist Catholic priest in Redfern in the late 1960s and 1970s. His first parish was in Waterloo, before he joined the Redfern parish in 1972 with Ted Kennedy and Fergus Breslan. The three priests established Australia's first 'Team Ministry', a progressive ministry dedicated to social justice which operated without hierarchy. They were inspired by the radical Catholic Worker Movement, and actively supported Aboriginal rights and the peace movement, including Vietnam war draft resisters;
- (iv) Redfern and Waterloo were at the centre of the struggle for Aboriginal and civil rights in the 1960s and 1970s. When the South Sydney Council moved to evict and arrest Aboriginal squatters living at 'the Block' near Redfern Station, the priests set up temporary housing in the church, and supported activists in their campaigns to protect the housing on the Block, form the Aboriginal Housing Company, and have the land handed back;
- (v) John was involved in or supported the establishment of a number of the community-led organisations that grew out of the inner city at that time, supporting community organising and mutual aid. This included South Sydney Community Aid, which was located on Regent Street with the Aboriginal Legal Service, the Addison Road Community Centre, the Newtown Neighbourhood Centre (of which John was the first coordinator), Inner Sydney Voice and the 'tenants' rights project'. which was the forerunner to the Tenants Union;
- (vi) after leaving the church, John married Julie Spies, and had a son, Ben. As it was not possible to have both parents' names on your birth certificate if you were born in 1978, John and Julie petitioned the NSW Government and refused to register Ben until the rules changed;

- (vii) John ran for South Sydney Council twice as a community independent, the first time while he was still a priest. John described the council at the time as a “closed, mono-cultural, all-male and one-party” council, with all positions held by the ALP. Campaigning for a more open and inclusive council, John was arrested and sentenced to three days “hard labour” at Long Bay gaol, for refusing to leave a council meeting when requested;
 - (viii) John was later part of the Rainbow Alliance, and joined the Greens in the 1990s, a party in which he worked actively until the end of his life. He supported Sydney’s first successful effort to elect a Green – Bruce Welsh on Marrickville Council in 1991 – and many elections and campaigns after this;
 - (ix) John had many roles after leaving the priesthood, including as a gardener. At the University of Sydney he was an active National Tertiary Education Union (NTEU) member, including appearing at the commission to successfully advocate that all staff had the right to be represented by one union representing all, whether they be academic, professional or worked the grounds;
 - (x) John and his family moved to Marrickville in 1980s, near the heavily polluted Cooks River. He was involved in the successful campaign to save Wolli Creek from the proposed M5 East, and took a leading role in working to protect, re-naturalise and build understanding of the importance of the Cooks River and the water catchment;
 - (xi) John joined the Cooks River Valley Association soon after it was formed in 2008 and was President from 2012 to 2018. Initiatives under John’s leadership included the container deposit scheme campaign, significant native revegetation, Marrickville’s first rainwater garden, the Riverworks Environmental Sculpture competition, the water testing program, and first signage recognising Aboriginal Country and Pemulwuy as a leader of the resistance movement. His catchcry - “we are all Cooks River people” - has been adopted as the logo for the Mud Crabs bushcare group, of which John was an active member;
 - (xii) on 8 March 2025, family and friends joined the Lord Mayor, fellow Councillors and the community at the reopening of the Douglas Street Playground in Redfern. Julie and John had helped lead a direct action in 1975 to create the park, pulling down the fences and claiming the disused land for the local kids. Local Aboriginal and non-Aboriginal children helped design and build an adventure playground, and called it “Douglas Street People’s Park”. A plaque now commemorates the park’s activist history; and
 - (xiii) John is remembered as a loving father, partner and friend. He was a peaceful radical with a principled and utopian view of the world, and will be greatly missed by many;
- (B) the Lord Mayor be requested to write to John’s family expressing Council’s condolences; and
- (C) all persons attending this meeting of Council observe one minute’s silence to commemorate John’s life.

Item 13.4

Notices of Motion

More Bubblers in the City's Parks and Outdoor Spaces

By Councillor Ellsmore

It is resolved that:

(A) Council note:

- (i) Sydney summers are becoming hotter and hotter. The NSW Government's modelling projects that maximum temperatures will increase in Sydney by 2030 by 0.3-1.0°C and in the next 40 years by 1.6-2.5°C;
- (ii) heat stress can have a major impact on the local environment and people's health. It particularly impacts vulnerable populations and people living in poor quality housing, including housing which is not well insulated, ventilated or able to be cooled. This includes renters and public housing tenants who do not have access to air conditioning;
- (iii) the City of Sydney has a number of strategies to respond to the climate crisis and the increasing heat experienced in our city. Direction 2 of the City's 2024 Resilience Strategy aims to create a climate resilient city in which the community is supported to cope with heat and drought;
- (iv) summer is also a time when Sydney receives a number of visitors and tourists, who spend time outside and visiting public places;
- (v) drinking fountains in parks and gardens play an important role in reducing heat stress, in particular for people exercising outdoors, children, older people and people experiencing homelessness or sleeping rough;
- (vi) Council currently has a number of bubblers and water fountains in its parks, but not in all parks;
- (vii) the design of bubblers, water fountains and taps vary. Some, but not all, allow a water bottle to be refilled. Some have taps for dog bowls. Some public toilets have sinks which readily allow a water bottle to be filled, but others do not;
- (viii) when a new park or playground upgrade is undertaken, council aims to include accessible bubblers with dog bowls;
- (ix) where bubblers or taps exist, they do not generally appear on the park or main street signage and wayfinding. Though they are usually located close to park entries and/or facilities, they can be tricky to find if they do not appear on park signage; and
- (x) Council has an online mapping tool which shows the location of 'drinking fountains', and a web page that shows the location of public toilets;

- (B) Council commit to:
- (i) ensuring park and other wayfinding signage in the Local Government Area includes the location of water bubblers and free drinking water in public places; and
 - (ii) in time for next summer, implementing updates to existing signage to show the location of bubblers and water dispensers in council's parks and other public places where possible. This could include, for example, by adding stickers to existing signage and wayfinding park maps, showing the location of the bubblers;
- (C) Council confirm its commitment to including an accessible water bubbler or other access to free drinking water in the future design of all council parks, playgrounds, playing fields and public places, wherever possible; and
- (D) the Chief Executive Officer be requested to:
- (i) keep Council updated on the progress to implement the updated signage (including stickers on existing signage) in time for next summer; and
 - (ii) if required, provide advice to Council on budget amendments to the 2025/26 budget and 4-year delivery plan, to fund an increase in the number of water bubblers in the Local Government Area.

X113765

Item 13.5**Notices of Motion****Darlinghurst Public School Pedestrian Crossing – Liverpool Street**

By Councillor Ellsmore

It is resolved that:

(A) Council note:

- (i) for many years, the parents and school community of Darlinghurst Public School have been advocating for a safe way for children and parents to cross Liverpool Street to Darlinghurst Public School. It has been reported to Councillor Ellsmore's office that there have been near-miss incidents and a long history of efforts (9+ years) by the school community to date;
- (ii) there are some 300 students at the school which has grades K-6. As well as the school, the site at Womerah Avenue Potts Point also hosts an after-care facility. This means the site is in use between 7.30am and 6.30pm, across both peak hours;
- (iii) the City has considered various options for this crossing, and have begun a feasibility assessment;
- (iv) however, in late 2024, the Council informed the Parents Committee that Council is fully programmed until 2028, and that the crossing would be considered or built sometime after 2028; and
- (v) by comparison, at the nearby SCEGGS private school a number of street parking spaces have been made available for drop off and pick up;

(B) Council agree to bring forward planning for a crossing or other safety measures for students crossing Liverpool Street to Darlinghurst Public School; and

(C) the Chief Executive Officer be requested to:

- (i) refer the safety issue of a pedestrian crossing at Darlinghurst Public School to the next Local Pedestrian Cycling and Traffic Calming Committee meeting for urgent advice;
- (ii) provide advice as soon as possible about how the Council works program can be updated to bring forward the Darlinghurst Public School pedestrian crossing to an earlier date;
- (iii) provide advice as required about updates needed to the Council budget and delivery program to support the safety measures; and
- (iv) keep the community updated, especially the school and parents concerned about the safety issues.

Item 13.6

Notices of Motion

Fixing the Glebe Light Rail Stop

By Deputy Lord Mayor Councillor Maxwell

It is resolved that:

- (A) Council note:
 - (i) residents of Glebe, especially those who may be older or have a physical disability, have mentioned how the Glebe Light Rail Stop and the streets around it are very inaccessible;
 - (ii) because of there being only one access ramp on one side of the stop some residents need to walk from Lower Avon Street to the Palmerston Avenue stop which is a very steep and often inaccessible walkway;
 - (iii) public transportation is more likely to be used by residents that are older or have a physical disability who require a higher degree of accessibility;
 - (iv) the streets leading to the Glebe Light Rail Stop have also been mentioned as very steep and hard to walk around to get to the Glebe Light Rail Stop; and
 - (v) this city believes in accessibility, and we must be constantly reviewing our city's infrastructure and doing our best to design and promote accessible spaces and transportation;
- (B) the Lord Mayor be requested to write to the Minister for Transport and the Parliamentary Secretary for Transport lobbying for an accessible ramp or lift to be installed on the Lower Avon Street side of the Glebe Light Rail Stop; and
- (C) the Chief Executive Officer be requested to:
 - (i) review the infrastructure and streets that the City of Sydney manages around the Glebe Light Rail Stop and work with Transport for NSW to see if any possible upgrades, fixes, or redesigns are needed to make the stop and surrounding streets and walkways more accessible;
 - (ii) have the City of Sydney look at the walkways between the Lower Avon Street to the Palmerston Avenue entrances of the Light Rail Stop to see if there is any upgrades, fixes, or redesigns that could be made to make it more accessible; and
 - (iii) provide updates to Council via the CEO Update.

X113762

Item 13.7**Notices of Motion****Restroom Ready - 24/7 Public Toilet Expansion near Special Entertainment Precincts**

By Deputy Lord Mayor Councillor Maxwell

It is resolved that:

(A) Council note:

- (i) the City of Sydney aims to foster a vibrant 24/7 city and strengthen its nighttime economy, requiring appropriate infrastructure to support this vision;
- (ii) expanding public toilet infrastructure is essential to ensuring that nighttime visitors have adequate amenities and are not solely reliant on private venues;
- (iii) a lack of sufficient public restroom facilities in entertainment precincts may contribute to public hygiene issues, increased public disturbances, and inconvenience for local residents;
- (iv) the Council's 2014 Public Toilet Strategy identified limited availability of nighttime public toilets, leaving many high-traffic areas without accessible facilities;
- (v) currently, there are no public toilets available within a 5-minute walk along King Street, Newtown, at night, leaving visitors reliant on private venues or informal alternatives; and
- (vi) the City of Sydney has a responsibility to ensure that residents, visitors, and local businesses are supported by appropriate public amenities;

(B) the Chief Executive Officer be requested to:

- (i) provide an updated report on the current locations of 24/7 public toilets across the Local Government Area;
- (ii) identify Council-owned land within a 5-minute walk of the proposed Special Entertainment Precincts that may be suitable for additional public toilet facilities;
- (iii) assess potential sites for new 24/7 public toilets in areas of high demand, considering factors such as feasibility, community needs, and accessibility. This should include the route between the Entertainment Quarter and Central Station;
- (iv) investigate opportunities to enhance access to existing public toilets, including extending operating hours where appropriate;
- (v) provide an update on the status of the 9 new public toilets in key village centres as outlined in the 2014 Public Toilet Strategy;

- (vi) review and recommend potential updates to the Public Toilet Strategy to prioritise expanded 24/7 access, particularly in key locations such as Oxford Street, Darlinghurst, King Street, Newtown, Darling Harbour, and near late-night public transport hubs; and
- (vii) report back to Council on findings and proposed next steps via the CEO Update.

X113762

Item 13.8**Notices of Motion****Enhancing Threatened Frog Habitat through Expanding Biodiversity Corridors**

By Councillor Thompson

It is resolved that:

- (A) Council note that:
 - (i) World Frog Day and World Rewilding Day will both be observed on the 20 March;
 - (ii) the City of Sydney is home to at least 5 frog species, including the Green and Golden Bell Frog, Eastern Dwarf Tree Frog and Peron's Tree Frog;
 - (iii) frogs are a vital part of the ecosystem, serving as a natural control for mosquito and other pest populations;
 - (iv) once abundant across the coast of NSW and Sydney, the Green and Golden Bell Frog species is now facing a major population decline due to the threat of habitat loss and degradation, pollution, introduced species, parasites and pathogens;
 - (v) major cities, including Melbourne, Berlin, New York City and Paris have transformed urban spaces into green corridors to protect native fauna and flora species; and
 - (vi) neighbouring councils, such as the Inner West Council and Woollahra Council have both committed to the implementation of green and biodiversity corridors;
- (B) Council further note the findings and targets included in the City's Urban Ecology Strategic Action Plan:
 - (i) the Green and Golden Bell Frog is among 8 species classified as 'priority fauna' species, as they are threatened species generally uncommon in urban areas;
 - (ii) limited habitat availability, lack of habitat connectivity, destruction and fragmentation of remaining habitats were identified as key threats to biodiversity within the Local Government Area;
 - (iii) the City aimed to meet a target of recording priority fauna species from a greater number of locations and in higher numbers compared to 2012 baseline by 2023; and
 - (iv) the City aimed to meet a target of a progressive increase in the number of habitat features for priority fauna species established along potential habitat linkages by 2030;
- (C) Council reaffirm its commitment to protecting and supporting important species such as our frog populations; and

- (D) the Chief Executive Officer be requested to:
- (i) review the environmental targets, timelines, and actions resulting from the Urban Ecology Strategic Action Plan and the Greening Sydney Strategy;
 - (ii) review findings from the 'Hop to it' biodiversity health check survey and request recommendations from the Urban Ecology Coordinator as to how the City can support local frog species;
 - (iii) report back to Council through the CEO Update by 12 May 2025:
 - (a) what is the status and timeline of the following actions for City-managed priority sites as set out in Table 9 of the Urban Ecology Strategic Action Plan:
 - i. the establishment of a continuous habitat corridor (G.2);
 - ii. the incorporation of bush restoration and habitat enhancement principles into landscaping of new open space (G.4);
 - iii. the enhancement of coastal saltmarsh habitat (G.6);
 - iv. the naturalisation and any continued development of Johnstons Creek Canal (G.7); and
 - v. the construction of a pond at Orphan School Creek (G.8);
 - (b) what actions have been taken since 2013 to implement biodiversity corridors and to support pre-existing habitats;
 - (c) what were the findings of the 'Hop to it' biodiversity health check survey and what recommendations were provided by the Urban Ecology Coordinator;
 - (d) what is the current conservation status of all species classified as 'priority fauna' within the Urban Ecology Strategic Action Plan;
 - (e) what population fluctuations have been observed in the Green and Golden Bell Frog species since 2013; and
 - (f) what steps Council can take to grow a network of biodiversity corridors to support local wildlife.

X113760

Item 13.9

Notices of Motion

Building New Harbour Swimming Spots

By Councillor Thompson

It is resolved that:

(A) Council note:

- (i) that a swimmable Sydney is one of the Transformative Project Ideas in the Sustainable Sydney 2030-2050 Plan;
- (ii) the longstanding commitment the City has shown to the restoration of our waterways to provide more locations for communities to swim and cool off as global temperatures rise;
- (iii) the success of restoring Barangaroo's Marrinawi Cove in providing a safe and sustainable location for communities to swim, gather and relax;
- (iv) that due to climate change, the average surface air temperature in Australia has increased by 1.4°C since 1910, and the temperature of Sydney's metropolitan area is projected to increase by 1.8°C in 2050;
- (v) a growing number of global cities, like Copenhagen, Boston and Paris, have started the process of restoring polluted waterways to provide suitable locations for communities to swim and cool down;
- (vi) that working with Sydney Water to rehabilitate the harbour to provide suitable locations for swimming is one of the key pillars of the City's 2050 plan;
- (vii) that restoring Sydney's waterways through Aboriginal-led designs, drawing on the expertise of the Traditional Custodians of the land, is a priority aspiration of the First Peoples Dialogue Forum 2019; and
- (viii) that restoring Sydney's waterways so they are swimmable will require collaboration across all levels of government and significant investment by Sydney Water and the NSW Government;

(B) Council further note that a number of potential additional harbour swimming sites within the City of Sydney Local Government Area have previously been identified, including, but not limited to:

- (i) Blackwattle Bay, Glebe;
- (ii) Pirrama Park, Pyrmont;
- (iii) Nawi Cove, Barangaroo; and
- (iv) Beare Park, Elizabeth Bay;

- (C) the Lord Mayor be requested to write to the NSW Minister for Water, Rose Jackson, and the CEO of Sydney Water, Roch Cheroux, to:
- (i) reaffirm the City's commitment to rehabilitate Sydney's waterways in accordance with the City's 2050 plan;
 - (ii) outline the work the City has already undertaken in support of this goal;
 - (iii) request that the NSW Government commit resources and funding for the construction of a new public harbour swimming spot at Nawi Cove;
 - (iv) request that the NSW Government commit funding to upgrade stormwater infrastructure, including sewage pipe outflows, to improve water quality in Sydney Harbour; and
 - (v) request that the NSW Government and Sydney Water develop a comprehensive plan, in collaboration with local communities and local Councils, to restore Sydney's waterways, such as Blackwattle Bay, Rozelle Bay, White Bay, Johnstons Bay, Walsh Bay and Kettle Bay, so they are swimmable; and
- (D) the Chief Executive Officer be requested to prepare a report for Council on what further steps the City can take to achieve our goal of a swimmable Sydney by 2050, including, but not limited to:
- (i) building new facilities to enable swimming at Beare Park, Blackwattle Bay, Nawi Cove and Pirrama Park, including investigating whether floating swimming pools are more viable in the short to medium term;
 - (ii) identifying other potential harbour locations that could be suitable for swimming or floating swimming pools within the Local Government Area; and
 - (iii) the further naturalisation of Johnstons Creek, the Alexandria Canal, and other waterways in improving harbour water quality.

X113760

Item 13.10**Notices of Motion****CBD and Oxford Street Footpath Safety Review**

By Councillor Gannon

(A) Council note:

- (i) the CBD and Oxford Street currently has many major infrastructure projects and large commercial developments under construction, including new Metro stations, over station developments, the Oxford Street cycleway, and the pedestrianisation of George Street;
- (ii) it has always been expected that large construction projects will have impacts on adjacent footpaths, resulting in cracked pavers and/or uneven surfaces. Mitigation measures are in place to address this:
 - (a) City staff are available to remedy immediate footpath safety issues; and
 - (b) the City has contractors that are tasked with repairing non-urgent footpath damage; and
- (iii) Councillors have received feedback that many footpaths around the CBD and Oxford Street need attention; and

(B) the Chief Executive Officer be requested to:

- (i) investigate the safety and condition of CBD and Oxford Street footpaths, prioritising areas around major construction projects;
- (ii) investigate options for temporary solutions for replacing like-for-like paving adjacent to construction sites, and the potential to proactively remove permanent pavers prior to construction phases for reinstatement at completion; and
- (iii) report back via the CEO Update on outcomes.

X113764

Item 13.11**Notices of Motion****Future Use of 107 Redfern Street**

By Councillor Weldon

It is resolved that:

(A) Council note:

- (i) 107 Redfern Street is a large community space owned by the City of Sydney;
- (ii) until recently, the social enterprise 107 Projects managed 107 Redfern Street, with long-term discounted leases through our accommodation grants program, and other forms of support;
- (iii) 107 Projects provided artist workspace, rehearsal space, exhibition space and performance space, and hosted a diversity of community programs, courses and workshops;
- (iv) on 30 September 2024, 107 Projects handed 107 Redfern Street back to the City of Sydney. The loss of 107 Projects and the range of creative and cultural uses it supported is a major loss for the community;
- (v) the City is continuing to support existing tenants at 107 Redfern Street, and has advised the community that “we will review and determine new operational models”;
- (vi) the local community is very interested in how the City intends to reactivate 107 Redfern Street;
- (vii) in particular, there has been longstanding interest in the space at 107 Redfern Street from local Aboriginal community and Aboriginal organisations. Located in the heart of Redfern, 107 Redfern Street is surrounded by a number of prominent Aboriginal community-controlled organisations with historical significance to Redfern;
- (viii) the City’s Aboriginal and Torres Strait Islander Advisory Panel has consistently called for 107 Redfern Street to be made available to the Aboriginal community;
- (ix) the City needs to take great care in planning the next phase in the life of this prominent venue, given:
 - (a) the critical shortage of affordable and accessible creative and cultural space, including workspace, rehearsal space, exhibition space and performance space;
 - (b) how precious community spaces have become in recent years as not-for-profit organisations, including Aboriginal organisations, are increasingly unable to afford spaces due to high rents; and

- (c) the opportunity to support Aboriginal creative and cultural practice and demonstrate our commitment to supporting Aboriginal self-determination;
 - (x) it is the City's intention to retain 107 Redfern Street for cultural and creative use; and
 - (xi) the City's Cultural Strategy 2025-2035 defines culture as the "the heritage, knowledge and cultural practices of Aboriginal and Torres Strait Islander peoples, the expressions of identity of our diverse multicultural communities as well as the arts and creative industries";
- (B) Council commits to:
 - (i) prioritise local Aboriginal creative and cultural use of 107 Redfern Street, while retaining broader community use;
 - (ii) undertake an open process for Aboriginal organisations and groups to express interest in either managing or utilising space at 107 Redfern Street;
 - (iii) ensure targeted engagement with local Aboriginal community, organisations and groups in relation to this opportunity;
 - (iv) in the absence of Aboriginal management, establish a panel that advises on the programming and usage to ensure local Aboriginal community input and oversight of the ongoing management of the space;
 - (v) undertake necessary maintenance and upgrades to 107 Redfern Street and provide ongoing asset management support, as required;
 - (vi) maintain short-term and temporary uses of 107 Redfern Street, and ensure that necessary maintenance and upgrades are conducted in a manner that maximises the space's availability and minimises interruptions;
 - (vii) ensure long term tenancies are not advertised, and new tenants are not moved in, prior to the process outlined above; and
 - (viii) review this arrangement in 3 years, prior to the end of the current Council term;
- (C) the Chief Executive Officer be requested to write to 107 Projects to thank them for their work and support for the community; and
- (D) the Chief Executive Officer be requested to provide advice prior to the April 2025 Council meeting about:
 - (i) the status of the 107 Redfern Street property;
 - (ii) any current tenancies, bookings or committed uses for the property; and
 - (iii) any recommended or proposed temporary activation which could be implemented in the short term to ensure the space remains activated.